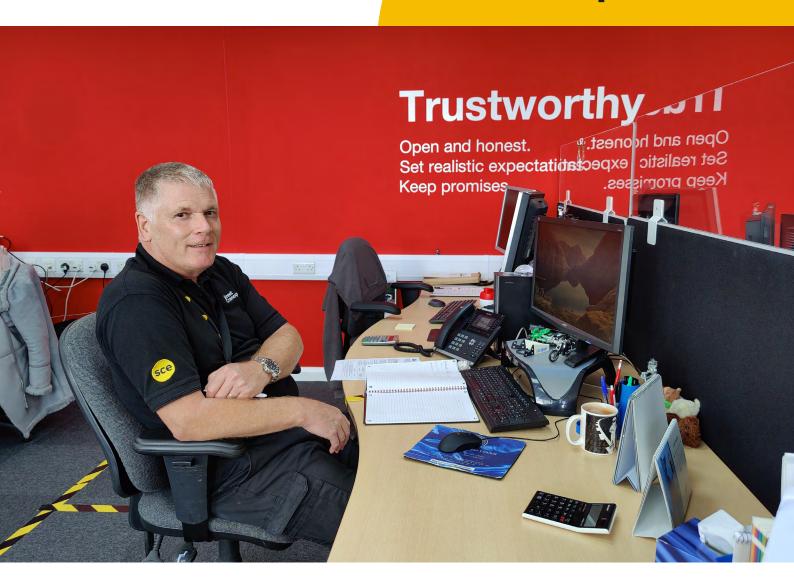
Career Case Study

Bob Carter

Street Cranexpress.



Career Case Study: Bob Carter

Bob Retires!

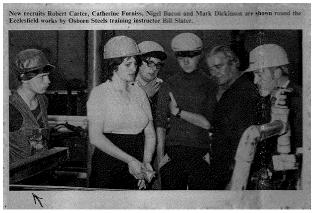
Everyone at Street Cranexpress is bidding a fond farewell to Bob Carter who is retiring after 36 years of working for the company in various roles.

We would like to wish Bob a very happy retirement as his weekends begin to extend by an extra five days!

Career Case Study

Bob Carter

Street Cranexpress.



Bob (extreme left) as an apprentice on his first day during an induction with three other new starters.

1976 - 1982

- Bob started his career as an apprentice in the steel industry at the young age of sixteen.
- He was a Maintenance Fitter for Osborn Steels and his role covered everything from forging to finishing.
- After six years of working at the steel firm, it closed down and in 1982, Bob had to look for another opportunity.
- After a couple of years searching for a new venture, Bob's career in the overhead crane industry began.

Given pursuant to the Employment Protection (Consolidation) Act, 1978 S.I.) To: R. Carter To: Cranexpress Ltd., Your employment began on 19 84 and your employment with your previous employment with your previous employment, (such previous employment began on 19 84 as part of your continuous employment with the Company, (such previous employment began on 19 84 as part of your continuous employment with the Company, (such previous employment began on 19 84 as part of your continuous employment with the Company, (such previous employment began on 19 84 as part of your continuous employment with the Company, (such previous employment began on 19 84 as part of your continuous employment with the Company, (such previous employment began on 19 84 as part of your continuous employment with the Company, (such previous employment began on 19 84 as part of your continuous employment with the Company, (such previous employment began on 19 84 as part of your continuous employment with your previous employment with your p

- 1. JOB TITLE:
- 2. YOUR REMUNERATION: Your current remuneration is at the rate of

 22-59

 and will be paid weekly/mortfily in arrear. Your overtime will be paid/
 uppartf. An upto date schedule of basic salaries, wages, overtime payments, fixed deductions and wage computations is available in the
 Accounts department.
- 3. HOURS OF WORK: See terms of employment
- 4. HOLIDAYS:- See terms of employment
- 5. SICKNESS OR IN URY:- See terms of employment
- 7. DISCIPLINARY RULES AND GRIEVANCE PROCEDURE: See terms of employment
- 8. NOTICE:- See terms of employment
- 9. TERMS OF EMPLOYMENT:- A copy of the terms of employment is held by your Director/Department Manager and can be inspected at any reasonable time.

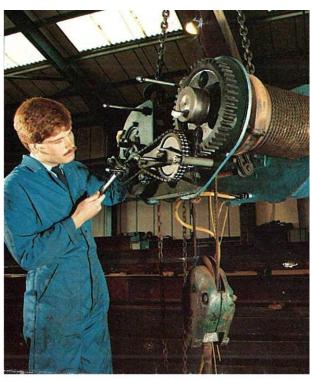
1984 - 1986

- It was the 30th of May 1984 when Bob started his career at Street Cranexpress, which was known as Cranexpress Ltd. at the time.
- He was employed as a Mechanical Crane Engineer earning a whopping £2.59/hr!
- Street Cranexpress have since grown to have a network of engineers countrywide, but at that time, all engineers were Sheffieldbased, and Bob and his colleagues would have to travel to undertake jobs around the country.

Career Case Study

Bob Carter

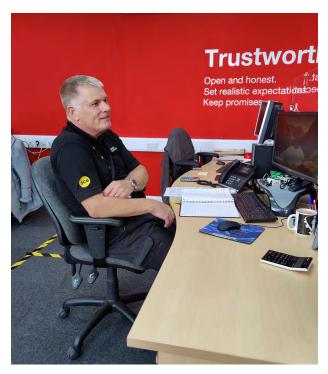
Street Cranexpress.



Bob during his time as a Crane Engineer

1986-2001

- After two years working as a Mechanical Crane Engineer, Bob was promoted to Service Engineer.
- Bob worked in this role for 15 years carrying out maintenance services for all types of overhead cranes, hoists and lifting equipment.
- As a service engineer, Bob worked on a variety of sites - from air bases to naval yards.



Bob in the office as Technical Estimator

2001 - 2020

- After working as a Service Engineer, Bob was promoted and moved into an office role as Technical Estimator in our post-service estimating team.
- He carried all the experience and knowledge that he had gathered as a Service Engineer into this role.
- As our Technical Estimator, Bob has been responsible for delivering excellent customer service, responding to customer enquiries, and offering accurate proposals for any repair work after a routine service visit.



Last 60 seconds with Bob





What did you want to be when you were younger?

I worked on a farm from the age of 12 to age of 16, nearly every weekend. I took to the outdoors way of life and wanted to go into farming. However, my dad had a garage and wanted me to become an engineer.

What is your favourite thing about your career?

The variety of sites I was lucky to see, from air bases, navy yards, car factories, boat factories etc.

What are the first 3 things you intend to do when you retire?

Spend time repurposing "stuff" (I am a magpie), visiting more areas of the country, more caravan site explorations. But I suspect I will be kept busy in my kids' gardens and houses also.

Final words to all at Street Cranexpress?

I would like to wish ALL the people of Street Cranexpress a very long and happy working life (whatever they may do). I would also like to thank my friends and colleagues here for making my 36 years of employment interesting and enjoyable.

"Congratulations on your retirement Bob!" - From all at Street Cranexpress!

